



EBOR ACADEMY

Rewards System

The aim of the academy is to encourage a positive attitude towards work and behaviour and to foster a pride in both appearance and the school itself, thus aiming for, and achieving, high standards in all aspects of school life.

The aim of the rewards system is to:

- sustain a culture where praise, rewards and achievements are accepted and celebrated.
- develop a system of rewards that are known, understood and are consistently applied.
- support the school's behaviour policy.
- reinforce the school ethos and promote a praise and celebration culture within school.

Our rewards system comprises among other things:

Merits

These should be given to reward quality pieces of work, sustained effort, high achievement and excellent standards of work in the classroom. Merits are accumulated towards badges/prizes/vouchers.

Students earn merit badges of achievement - 100 (Bronze), 150 (Silver), 200 (Gold) and 250 (Platinum).

Attendance Awards

Students earn bronze; silver and gold attendance badges based on specified attendance targets

Post cards home

These should contain positive words of praise and should be sent home at the discretion of the teacher for any praiseworthy reason, related to teaching and learning.

Head teacher commendation

These are based on requests/recommendations by a class teacher for an outstanding piece of work or student contribution to the life of the school.

Teacher Student of the week certificates (voluntary)

Some teachers operate a student of the week certificate which is given at their discretion.

Student of the month

Nominations are given to the Assistant Head teacher for Teaching and Learning from each subject, one for KS3 and one for KS4.

End of Term celebration briefings

Student achievement is celebrated and merit prizes given which include *Love2Shop vouchers* where the students with the highest merit totals in KS3 and KS4 are put into a raffle for the chance to win a *Love2Shop voucher*

Sports Awards

A variety of sports awards may be achieved including Sports Leader Awards; Sports Day awards; House Colours and points towards the House Cup.

General Recognition of Achievement

We recognize that achievement may occur in connection with or outside of school, for example through DoE awards and we are willing to present any certificate or medal that pupils would like recognised in Student Briefings as well as promote these where appropriate in the local community. In this way we are sure every student has the opportunity to be proud of his or her achievements.