



Filey School

26th January 2023

Dear Parent / Carer,

Re: Strike Action

You will no doubt be aware from recent media coverage that the NEU (National Education Union) have declared strike action, which will take place on the following dates:

- Wednesday, 1 February
- Tuesday, 28 February
- Wednesday, 15 March
- Thursday, 16 March

While the planned action is a result of a national dispute between the unions and the government, and not because of issues at Filey School or Coast and Vale Learning Trust, it is important that we respond accordingly in the interests of our students whilst respecting the rights of our staff. In anticipation of this action, we have prepared a response plan to minimise disruption and ensure we can continue to provide a safe and secure environment for our pupils whilst delivering high-quality teaching. Our response plan will ensure the greatest number of vulnerable students and our year 11 students, who are studying towards imminent GCSE examinations, are still able to attend school in person.

On **Wednesday 1st February** students in Years 7, 8, 9 and 10 will be asked to **study remotely** during strike days. Resources will be available to students via Oak Academy and/or Google Classrooms.

We will provide a **face-to-face onsite education for students in year 11** as they are preparing for exams. They will follow their conventional timetable for a Wednesday morning but will leave school at lunchtime (12.20pm) to return home for independent remote study during the afternoon.

Vulnerable students will also be able to attend school up until 12.20pm on Wednesday 1st February in person. This will be by invitation. They will join their classmates in online lessons under the supervision of our staff.

Please be assured, school transport will be running as usual but at the earlier collection time of 12.20pm to reflect the earlier finish. Break time will operate with appropriate supervision in place in the normal way.

Children who are eligible for **free school meals** will receive a packed lunch. These will be available for children who usually have free school meals and who will not be on site on the day of the strike to collect on the **31st of January** between 3:10pm – 4.10pm.



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We fully appreciate that industrial action is disruptive and many of us will need to change our plans or working arrangements whilst this action is ongoing. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect. Above all, Filey School remains committed to providing a safe and secure environment for our pupils whilst delivering high-quality teaching. This will continue to underpin all decisions we make throughout industrial action.

We will, of course, continue to monitor the arrangements in place and make modifications wherever we possibly can to improve support and provision for students wherever possible. If the strike action is called off then we will confirm this as soon as we can and in this eventuality the school will be open as usual to all students.

Please do note that the NEU has indicated that they will continue strike action for a further three days after this first strike on the 28th February and the 15th to 16th March. I would ask that you be mindful of these strike dates in terms of the potential need for alternative childcare. I will write to you in advance of each date to confirm arrangements and whether the strike is going ahead. In each instance, we will reassess the individual context and situation of the school before preparing our response plan and we will always try and have as many children in school as is safe to do so.

If you have any questions or concerns about the alternative arrangements outlined above, please contact the academy at admin@fi.coastandvale.academy in the first instance. As ever, thank you for your continued support.

Yours faithfully

Ms Britton
Headteacher
Filey School

Enc. Message from Brian Crosby, CEO



Filey School

A Message from our CEO:

Dear parents/carers

The Coast and Vale Learning Trust is committed to keeping open the schools within our Trust family. However, each school context is different. Some schools have a minority of NEU members, others have a large majority. Some schools will fully open, others will partially open, and it is likely that two will fully close. The decision rests with the Headteacher and the Senior Leadership Team looking at their specific context and challenges. No leader wants a single child to suffer a loss of education, at the same time, colleagues understand the concerns and reasons of the staff on strike. All our colleagues, regardless of whether they strike or not, want the best for the education of children and young people. We also understand the impact strikes can have on families and the wider community. These issues cannot be decided by a single school, Trust or local authority, and need a national resolution, hopefully before the 28 February, the next planned day of action.

Brian Crosby
CEO