



Job Title: Higher Level Teaching Assistant

Location: Newby and Scalby Primary School

Contract: Maternity Cover

Hours/ Working Pattern: 37 hours per week, Monday – Friday, term time only, plus training days.

Salary / Hourly Rate: Grade F, SCP 8-13 FTE £22,777 - £ 24,948 pro-rata Actual salary £19,483 - £21,340

Closing Date: Thursday 23rd February 2023, at 9am

Start Date: Wednesday 1st March 2023

About Us

We are one of the schools of choice in our community and we are within commutable distance of Whitby, Teesside, York, and surrounding areas.

We continue to build on our successes, and we are a family and a team, where everyone is given the challenge and support to be the best they can possibly be in a safe, welcoming and positive environment. Children and staff will work and play together developing skills so that we all become ambitious and reflective lifelong learners as well as being respectful and respected members of the community.

As the founding primary member of the Coast and Vale Learning Trust we are working closely with our sister school Friarage Primary as we share learning and build a primary hub our coastal area can be proud of. With access to the Teaching Alliance, based at Scalby School, we continue to rightly place staff development, training and resources at the heart of our journey.

Our Opportunity

We are looking to appoint a highly motivated colleague to join our school and work with our children and provide the support they need to be their best. Working in our school is incredibly rewarding as we all work together as part of 'Team Newby' enriching the education of our pupils. Our support staff are highly regarded, and we pride ourselves on developing our support colleagues to excel and further develop their career through specialised training and career paths through to ATA, HLTA status and teacher training.

We encourage applications from candidates who have a passion for education and wish to work in a setting which offers reward and challenge and where no two days are the same.

You will:

- Ideally have previous experience in working with children and young people
- Be able to support in the delivery of high-quality learning experiences for all pupils



- Be supportive, nurturing and understanding
- Seek to make learning exciting and a positive experience
- Work well as part of a team
- Demonstrate good communication skills both orally and in writing.

We can offer you:

- A warm, happy school where we value our community ethos and have a philosophy of treating each other with kindness and respect.
- Happy, enthusiastic and well behaved children
- A school at the very heart of the transformation that is taking place in our coastal area
- An opportunity for you to continue on your journey as a school professional – with the support, training and resources our school and Trust have to offer.

Coast and Vale Learning Trust

Coast and Vale Learning Trust is a growing family of schools located on the beautiful Yorkshire Coast. The Trust was founded by Scalby Secondary School but has grown over the last few years to include Newby and Scalby Primary School, Friarage Community Primary School, Scarborough University Technical College (SUTC), Filey Secondary School, and Lady Lumley's Secondary School in Pickering. Our ambition is to continue to welcome new schools into our Trust where we can add capacity, resources, improvement and make sure all our young people have access to the very best education.

The aim of the trust is to serve all the education community along the North Yorkshire Coast and down the Vale of Pickering. We are committed to supporting all schools in becoming great schools, whether they are part of Coast and Vale Learning Trust or not. The learners of our community deserve the best education regardless of their background or location.

Choosing where to work and who to work for is one of the vitally important decisions in life. In choosing to work for Coast and Vale Learning Trust you would be joining a team of colleagues dedicated to transforming the lives of 3000 children and young people. We have a simple vision in wanting our schools to be places 'where children and staff thrive'. Coast and Vale Learning Trust will work tirelessly to make this a reality.

Working For Us

As well as being committed to your ongoing development and training we also offer a range of employee benefits including a competitive salary, access to a government pension scheme, an employee assistance programme as well as a variety of retail discounts.



Queries / School Visits

If you would like to discuss the vacancy or visit the school, please contact Danielle Rowley via email recruitment@coastandvale.academy or call 01723 362301

Application Process

Please complete the Trust's application form and email your completed form to Danielle Rowley.

recruitment@coastandvale.academy Tel: 01723 362301

Please contact us if you need an application form in a different format.

We do not accept CVs.

Closing date for receipt of applications: Thursday 23rd February 2023, at 9am.

Interviews will be held on **Wednesday 1st March 2023.**

We reserve the right to close this vacancy should we receive an overwhelming response.

*We are committed to **safeguarding** and protecting the children and young people we work with and expect all our staff and volunteers to share this commitment. As such, all posts are subject to safer recruitment process, including an enhanced DBS check. We have a range of policies in place which promote safeguarding and safer working practice across our Schools.*

*We are an **equal opportunities** employer and welcome applications from all sections of the community regardless of age, gender, race, ethnicity, disability, sexual orientation, social background, religion or belief. We want to recruit the right people for the Trust, from the widest possible backgrounds, to make the most of each individual's different knowledge and experience.*

*Your **privacy** is important to us. By submitting your personal data or information to us, you agree this will be handled in accordance with the Trust's "Privacy Notice Recruitment" which can be found on our [website](https://www.coastandvale.academy/about)*

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